



EAGLE PROJECT PHILIPPINES

Stakeholder Engagement Plan

Stakeholder Engagement Plan (SEP)

This template has been developed to support project proponents in meeting the requirements for stakeholder engagement laid out by the Innovation Facility and relevant carbon standard, particularly those related to advancing **social inclusion, equitable benefit-sharing, and gender equality**. It aligns with Section C, Part 3: Focus of the Innovation Facility in the [Concept Note](#), and is informed by the principles outlined in Chapter 1.2.3 of the [Innovation Facility's Guidelines for Applicants](#) and Chapter 6 of the [IUCN Stakeholder Engagement – Guidance Note](#).

The template is intended to guide proponents through the process of identifying and engaging relevant stakeholders, especially those located within or near the project site, who may be directly or indirectly affected by, or who may influence, the project. These stakeholders may include Indigenous Peoples, local communities, traditional leaders, women, youth, and other marginalised or vulnerable groups, as well as relevant government institutions at the national, regional, and local levels and non-governmental institutions.

Template Structure

The first section of the template focuses on **stakeholder analysis**, helping proponents assess each stakeholder group's interests, potential influence, proximity to the project area, and the likely impact of the project on them. A matrix format is provided to support systematic identification and prioritisation.

The second section provides a structure for the **Stakeholder Engagement Plan (SEP)**, which summarises planned engagement activities throughout the project cycle. This includes proposed methods for information sharing, consultation, and participation; roles and responsibilities for implementation; resource requirements; and timing and frequency of engagement activities. The plan should be proportionate to the project's environmental and social risks and tailored to the local context and needs of each stakeholder group.

The final section supports documentation of **stakeholder consultations** carried out throughout the project lifecycle, from the concept note, to the full project proposal and finally implementation stages. This includes space to capture information on when and where consultations occurred, who participated (with gender disaggregation where possible), the methods used, key issues discussed, and how input received has shaped project design.

Proponents are encouraged to use this template not only as a compliance tool, but as a means of strengthening relationships, improving project outcomes, and ensuring accountability and transparency throughout the life of the project. More information on Stakeholder Engagement Requirements can be found in the Innovation Facility ESMS Manual and the IUCN Guidance Note on Stakeholder Engagement.

Alignment with Carbon Standard Requirements

In addition to complying with the Innovation Facility requirements, this template also supports alignment with the stakeholder engagement provisions of the specific carbon standard under which the project intends to certify its carbon credits.

Different carbon standards, such as the Verified Carbon Standard (VCS) by Verra, Gold Standard, Plan Vivo, among others may include specific requirements on the timing, duration, methods and documentation of stakeholder engagement. These often include minimum disclosure periods or formal

consultation steps for Free, Prior, and Informed Consent (FPIC), particularly for Indigenous Peoples and other rights-holding communities.

This section allows you to specify those requirements, ensuring that your stakeholder engagement process is tailored to the selected standard and helps maintain the project's eligibility for certification.

Stakeholder Engagement Requirements of the Selected Carbon Standard

Please specify the carbon standard under which the project will be certified: **GOLD STANDARD**

Does the selected carbon standard include specific stakeholder engagement requirements (e.g., minimum consultation, comments and disclosure periods, documentation procedures)?

If yes, please summarise them below:

Requirement Category	Standard-Specific Requirement
Minimum consultation period	At least 30 days prior to project validation
Minimum comments period	Minimum 30 days for public comment after documentation is made available
Minimum public disclosure period	Minimum 30 days before validation
Timing of engagement within the project cycle	<i>Early stage</i> before validation and during design; ongoing during implementation
Frequency of engagement activities	At least <i>once</i> during design; <i>ongoing updates</i> during monitoring and verification
Documentation and reporting obligations	Must include : stakeholders meeting minutes, feedback summary, responses and updates

Additional Notes

- Gold Standard requires two rounds of stakeholder consultation: one during project design and another during implementation. The first round must be completed before the Project Design Document (PDD) is finalized.
- Public Disclosure includes publishing the PDD and stakeholder consultation report on the registry for public access.
- Documentation must be uploaded to the standard's registry and include:
 - Invitations and attendance lists
 - Meeting summaries
 - Comments received and responses
 - Evidence of FPIC (if applicable)

1. Analysis of Stakeholders

Stakeholder (SH)	SH's role, main activities and capacity/expertise in areas related to the project	Potential influence of the SH on the project (a) 1=very low to 5=very high	Potential impact of the project on the SH (b) 1=very low to 5=very high	Significance (a x b)
Government agencies (at different levels i.e., national, regional, local)				
Local Government Unit (LGU) of Quezon, Bukidnon	- Ensuring compliance with regulations - Maintain peace and order situation - Provide Security and Safety for the Operation Team - Facilitating Partnerships - Support SDIC Component of the Project such as providing of Coffee and Abaca seedlings - Facilitating Partnerships	5	5	25
Department of Environment and Natural Resources (DENR)	- Issuing Permits and Approvals - Providing Regulatory Frameworks - Technical Guidelines - Environmental and Biodiversity Conservation Partner - Deputization of Baganis as forest and wildlife protection and enforcement officers	3	5	15
National Commission on Indigenous People (NCIP) (Provincial and Regional)	- FPIC Process Facilitation - Ancestral Domain Verification - Cultural Sensitivity Guidance	4	5	20
Provincial Government of Bukidnon	- Issuance of Civil Society Organization Accreditation - Policy and regulation support	1	2	2
Department of Agriculture / Municipal Agriculture	- Provide technical guidance - Participate in local planning - Organize training sessions	3	4	12
Department of Health	- Health risk assessment and monitoring - Public Health Education and Advocacy - Community Health Intervention	3	4	12
Central Mindanao University	- IFT Seedlings provider - Technical Guidance	4	5	20

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	- Community Training for Nursery - Leads the production of seedlings from indigenous forest tree species, operating a nursery with an annual capacity of 5 million seedlings. - Provides training for farmers and forest guards to ensure effective forest conservation and management.			
89th IB/Local PNP	- Security Clearance and peace-building initiatives - Maintain security and safety / peace and order situation	3	3	9
DTI	- Technical support in terms of product development and compliance to market requirements - Organizational development support - Marketing and promotional support	4	4	16
DSWD	- Technical support - Tie up social and gender development programs	2	2	4
Office of the Congressman 3rd District	- Endorsement to other Government Agencies for program alignment - Endorsement for FEMMATRICS	4	3	12
Local stakeholders (break down to Indigenous Peoples, local communities, village committees, etc)				
FEMMATRICS	Partnership alliance for CADT development	5	4	20
GAOP	- Direct implementor of projects in ground (Refo, FFSC, SDIC) - Settlement of the grievance and disputes - Environmental Stewards	5	5	25
Local Communities (IP)	- End beneficiary of the project - Implement SDIC and FFSC at household / farm level - Source of community labor	5	5	25
Indigenous Political Structure (IPS)	- Settle conflict within GAOPs - Oversee project implementation in coordination with GAOPs			
BAGANI's (Forest Guard)	- Biodiversity and environmental threats monitoring - Conduct forest patrols and respond to environmental threats reported	5	5	25
Civil Society Organisations (include grassroots level)				

Stakeholder (SH)	SH's role, main activities and capacity/expertise in areas <u>related</u> to the project	Potential influence of the SH on the project (a) 1=very low to 5=very high	Potential impact of the project on the SH (b) 1=very low to 5=very high	Significance (a x b)
Philippine Eagle Foundation	- Partnership in biodiversity monitoring - Production of IFT seedlings for reforestation - Provide training for the establishment and care maintenance of seedlings.	4	4	16
Private Sector				
Local enterprise sector	Source of planting stocks (forest trees and FFSC and SDIC)			
Business sector	Market tie ups for agricultural products			
International organisations				
N/A				
Research institutions & universities				
Central Mindanao University	- Provide Biodiversity Assessment services - Research and data collection - Species identification - Habitat Assessment - Baselining and Monitoring	4	4	16
Others (Specify):				
Indigenous Political Organizations	- Core group for target development - Direct implementor on development on the ground			

Please explain any interactions between/among the stakeholders listed above that are relevant to the project.

2. Documentation of Stakeholder Engagements

Consultations (place and date)	Organisations represented and respective functions	Number of participants (disaggregated by gender)	Form/ methodology of consultation	Issues discussed and outcomes of discussion	Response to issues raised including how they influenced project design
Admin FEMMATRICS 1st Visit (FEMMATRICS Office, Sinuda, Kitaotao, Bukidnon - July 11, 2022)	HFI FEMMATRICS	Male – 3 Female – 2	Small group discussion with the officials of FEMMATRICS	• Introduction of Hineleban Foundation (HFI) as an organization • Introduction of potential project and exploration of alignment with FEMMATRICS objectives and targets	• The HFI presented a background about what is their vision, mission and goals for Bukidnon. FEMMATRICS officers were also oriented on the various projects and partners of Hineleban Foundation in Bukidnon • Hineleban Foundation was provided with a copy of FEMMATRICS ADSDPP (Ancestral Domain Sustainability and Protection Plan) • Through the ADSDPP, it was found out that there is an alignment as the plan outlines specific targets on restoration/reforestation areas and livelihood development
Daraghuyan Workshop 1 (Daraghuyan, Dalwangan, Malybalay City, Bukidnon - July 20, 2022)	Inhandig Triba Multi- purpose cooperative (ITMPC)	Male – 10 Female – 14	Focus group discussion with Daraghuyan ITMPC community	• Clarification which areas are included for the project sites and boundary of the CADT • Encroachment of multinational companies engage in pineapple production on the CADT area	• Adjustments made to exclude inaccessible areas and mapping of the community areas • HFI team and LV discussed the validity and/or fit of the proposed site vis a vis LCF3 requirements and was subjected for further review
Gamot Santa Felomina Courtesy (Gamot	Indigenous People	Male – 11 Female – 9	Town hall meeting	• Clarification which areas are included for the project sites and boundary of the CADT	• Adjustments made to exclude inaccessible areas and mapping of the community areas

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Santa Felomina, Quezon, Bukidnon - July 22, 2022)				- Assess the willingness and alignment of the community with the project objective - Assess availability of area, social and economic condition of the community	- The consultation led to the conduction of medical mission of Hineleban Foundation to address pressing health and malnutrition issue observed during the consultation - Prioritization in the design the livelihood and food and nutrition need in the project design and farm plan
Daraghuyan Workshop 2 (Daraghuyan, Dalwangan, Malybalay City, Bukidnon - July 27, 2022)	Indigenous People	Male – 10 Female – 14	Focus group discussion with Daraghuyan ITMPC community	- Land Use Mapping discussion - Review of ADSDPP and community priorities - Limitation and size of available area	- Presentation and mapping of the community areas - The limited area available and applicable model for the community vis a vis carbon potential of the proposed site. It was further referred to Livelihoods in terms of viability and practicality
Site Visit with Forester Loannis Veredelis (Gamot Santa Felomina, Quezon, Bukidnon – January 16-18, 2023)	Indigenous People HFI Livelihoods	Male – 43 Female – 25	Public meeting with community	Consultation with the community on the problems arising (health concerns, poverty, employment)	- Discussion of the overall objective of the project, planning for the next 22 years of the project while meeting with the community - Inclusion of food and medicine forest model in the project design - Strengthening of the SDCl and FFSC component of the design
HFI x LV Meeting (Tuminugan Farm,	HFI	Male – 8	Public meeting	Budget allocations and project area	Finalizing of project area, budget and species.

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Manolo Fortich Bukidnon January 19, 2023)		Female – 7		Review of different sites visited and its potential, challenges and opportunities	Narrowing / development / finalization of proposed sites vis a vis community willingness, availability of area and existing social and economic conditions
Department of Environment and Natural Resources (DENR) Regional Meeting (DENR Region 10, Cagayan de Oro City, Misamis Oriental – January 20, 2023)	Department of Environment and Natural Resources (DENR)	Male – 8 Female – 5	Public meeting	- Introduction of Hineleban Foundation and LCFS - Expression of intent to work in the region and validation of availability and fit if the sites identified - Discussion of the Proposed project sites and reservation for the project	- The DENR region XI has outlined the process and steps required to secure the area for the project - Alignment in terms of existing DENR greening initiative and overlapping was cleared - Confirmation of availability of the identified site - Secured support / willingness of DENR to welcome Hineleban and Livelihoods to implement carbon project with the community
Field Trial IFTs Under Buyo2x Stand (Gamot Santa Felomina, Quezon, Bukidnon - April 19-20, 2023)	HFI Indigenous People	Male – 12 Female – 3	Data Gathering	- A trial was conducted to test the survival of Indigenous Forest Trees (IFT) in the Buyo-Buyo area - To test the suitability and survival of IFTs under the existing condition in the proposed site	- The results showed that the IFT successfully adapted and survived under the existing site conditions - It confirmed the proposed model and growth performance in the existing condition are proven to be excellent
Medical Mission with Bethel Baptist Hospital to Sitio Dumasilag (Sitio Dumasilog Gamot,	Indigenous People Bethel Baptist Hospital	Male – 119 Female – 143	Community Outreach	Several community members were reported to be experiencing scabies and malnourishment, indicating poor access to hygiene resources and proper nutrition	The medical team conducted immediate treatment for affected individuals and provided health education on proper hygiene and nutrition.

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Sta. Felomina, Quezon City, Bukidnon - June 10, 2023)	Local Government Unit of Quezon, Bukidnon				- Deworming and treatment of skin diseases were performed on the locals by licensed medical practitioners / doctors - Awareness and support was also given to the local government unit who showed support and follow-up interventions with the community
Meeting with Mayor Pablo Lorenzo,HFI team and Planning Development Office (Quezon, Bukidnon Municipal Hall - June 05, 2024)	Hineleban Foundation Local Government Unit of Quezon, Bukidnon	Male – 4 Female – 1	Meeting	Coordination issues between partner organizations and the Local Government Unit (LGU)	- The LGU and implementing partners committed to strengthen coordination and communication for timely implementation - The community expressed willingness to continue their support and participation in project activities
Workshop of HFI- Strength Weakness Opportunities Threats (SWOT) Analysis (Hineleban Foundation Office, Malaybalay City, Bukidnon - June 24-25, 2024)	Hineleban Foundation Inc.	Male – 5 Female – 7	Workshop	- what is the goal of the LV project? what should the community look like after 20 years? - What are the strength and weakness, opportunities and threats? - Alignment with the Local Government Unity Priority	- After 20 years, the Goal of the project is to reforest the 7500 hectares of buyo-buyo area, communities given sustainable livelihood income, and sustainable food security, which is easy access - S-Land are, W-no regular income, O-livelihood projects, T-climate - It was confirmed and there was an agreement that the project is aligned with the priority of the Local

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					Government unit particularly with the watershed management plan and livelihoods and peace and order development plans for the community
Courtesy call with Mayor Pablo Lorenzo and introduction of the Planning Development Office team to HFI employees. (Quezon, Bukidnon Municipal Hall - June 28, 2024)	-Local Government Unit of Quezon, Bukidnon -Hineleban Foundation Inc.	Male – 5 Female – 5	Meeting	What are the programs of HFI	- HFI briefly discussed the programs, methodology and other projects; FFSC, SDIC, Reforestation, CE - Local government of Quezon's agriculture and municipal planning offices were advised by the mayor to work with and coordinate with HFI team
Workshops with Jérémie De Charentenay and Manny Quisol (Kekehyu Hotel, Valencia City, Bukidnon - September 26, 2024)	-Hineleban Foundation Inc. -Livelihood Ventures	Male – 9 Female – 3	Workshop	- Workshop and understand the team from community - Validation and ocular inspection of the proposed sites - Validation and interview of indigenous people representatives	- Confirmed willingness, interest and buy-in of the community to implement the project - Confirmation of the importance of livelihoods/income component of the project - Improve design/diversification of crops listed in the food security component - Adjusted project design, workplan and budget

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Meeting with GIL with Emmanuel Quisol of LCF3 (Tuminugan Farm, Manolo Fortich, Bukidnon - November 19-21, 2024)	-Hineleban Foundation Inc. -Livelihood Ventures	Male – 7 Female – 2	Meeting	- Discussed about the IFT species and carbon sequestration potential / reviewed proposed species and selected top 10 - Review selection criteria, availability, survival rate, and biodiversity fit of listed IFTs - Assessment of existing nurseries and reforestation sites	- Finalized top 10 IFT species - Discussed and validated availability, growth potential and supply potential and seasonality of IFTs
Meeting with LGU Mapping on the allocated areas for reforestation (Local Government Unit of Quezon, Bukidnon - January 14, 2025)	-Local Government Unit of Quezon, Bukidnon -Hineleban Foundation Inc.	Male – 3 Female – 1	Meeting	- Availability of plantable area versus 7,500 hectares target - Where is the area for reforestation area specifically for the 7500 has.	- Confirmation of proposed sites and available land to be reforested - There are 9 barangays that can cater the 7500 has. in Quezon. These are the Cawayan, Sta. Felomina, Kipaypayon, Linabo, Lipa, Magsaysay, Minongan, Mahayag, San Roque.
Claveria Tree Nursery Inc. Seedling Inquiry (Gumaod, Claveria, Misamis Oriental - January 16, 2025)	-Claveria Tree Nursery Inc. (CTNI) -Hineleban Foundation Inc.	Male – 2 Female – 1	Ocular visit	- Assessment on capacity of existing nurseries, availability and seedling quality - Inquiry on what variety of eucalyptus the CTNI is producing	- Confirmation of availability, capacity and quality of IFT seedlings - Able to produce minimum of 50,000 Eucalyptus deglupta species (native from the Philippines), Eucalyptus saligna and hybrid eucalyptus are available.

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Courtesy Call with Manny and Mayor Pablo Lorenzo for drone survey and upcoming CEO field visit (Municipal Hall of Local Government Unit, Quezon Bukidnon - January 17, 2025)	-Local Government Unit of Quezon, Bukidnon -Hineleban Foundation Inc. -Livelihood Venture	Male – 6 Female – 1	Meeting	- Continuing coordination and confirmation of commitment and alignment with the Local Government Unit, Hineleban Foundation and the Project - Need to confirm site availability, existing land cover	Key Design Influences from Mayor's Meeting - Target Area: Reforestation to be implemented in Quezon, with final sites to be identified via drone survey. - Project Scope: 20-year duration covering 5,000–9,000 hectares with diverse tree species. - Cost Coverage: Project will fund all stages—site preparation, planting, maintenance—and include compensation for forest guards. - Local Employment: Priority given to nearby communities for project-related jobs, ensuring secure and sustained livelihood opportunities. - Drone survey will be conducted to confirm availability of the land
Meeting with the Security team and Indigenous Peoples Mandatory Representative (IPMR) of Sta. Felomina, Quezon, Bukidnon and LGU for priority drone survey (Municipal	- Indigenous Peoples Mandatory Representative (IPMR) -Local Government Unit (LGU) of Quezon, Bukidnon -Hineleban Foundation Inc.	Male – 5 Female – 1	Meeting	Finalizing the area for drone survey	- Conduct of drone survey was confirmed and local guides were identified to support the team. - They decided to have 2 guides for the drone provider and 10 escorts from LGU to provide the necessary safety protocols.

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Hall of Local Government Unit, Quezon Bukidnon - January 21, 2025)					
Actual Drone Survey for the 5,000 hectares (Quezon, Bukidnon Project Area - January 23 - February 11, 2025)	-Local Government Unit (LGU) of Quezon, Bukidnon -Hineleban Foundation Inc. -Indigenous People in the Community	Male – 13 Female – 0	Data Gathering	Actual drone survey on a sample of 5,000 hectares for reforestation covering approximately 9 barangays in Quezon involved (initial activity report from HFI team)	The drone survey was completed in 2 weeks and land cover were assessed and availability of land for reforestation was confirmed
CEO Field Visit (Sitio Sampaguita, Sta. Felomina, Quezon, Bukidnon - February 12, 2025)	-Local Government Unit (LGU) of Quezon, Bukidnon -Hineleban Foundation Inc. -Indigenous People in the Community -Livelihood Ventures	Male – 45 Female – 26	Field Visit	- Validation and dialogue with the Manobo-Matigsalug community on the alignment and willingness to implement the project in the community - Confirmation and understanding of the cultural significance of trees and forest to the Manobo-Matigsalug tribe - Understanding of men and women roles in the household and community - Conducted site visit / assessment of Buyo-buyo areas	- The Manobo-Matigsalug community affirmed their alignment and willingness to engage in the project, with cultural values around forests deeply acknowledged. - Gender roles and household dynamics were discussed to inform inclusive project design and benefit-sharing. - Site assessment in Buyo-buyo was conducted, and community aspirations were surfaced to guide livelihood support and long-term impact.

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				Discussion on the aspirations of the community and how the project and support in some of these	
CEO Field Visit (Tuminugan Farm, Manolo Fortich, - February 12-13, 2025)	-Hineleban Foundation Inc. -Livelihood Ventures	Male – 10 Female – 4	Meeting	- Review of project design and workplan and budget - Review team / operational structure - Review seedling sourcing plan and planting target and ESG	- Project design, workplan, and budget were reviewed to ensure feasibility, alignment with community timelines, and resource adequacy. - Operational structure and team roles were clarified to streamline implementation and accountability. - Seedling sourcing, planting targets, and ESG safeguards were assessed to reinforce ecological integrity and social responsibility.
Attend Sunggod Teh Kamanga - to prepare the tools for the new farming season (Quezon, Bukidnon Municipal Ground - February 17, 2025)	-Hineleban Foundation Inc. -Local Government Unit of Quezon, Bukidnon -Indigenous People of Quezon, Bukidnon	Male – Female –	Indigenous People Engagement	The traditional celebration of Sunggod Teh Kamanga is a rich cultural ritual that marks the preparation of tools and spirit for the upcoming farming season — a time-honored practice deeply rooted in the community's respect for nature and ancestral traditions	Reaffirm the project's commitment to support community initiatives that promotes cultural preservation and celebration
Meeting on Planned Activity	-Department of Environment and	Male – 5	Meeting	Discussion on collaboration and coordination with DENR in biodiversity conservation	In response, the DENR advised that HFI formally submit a request letter outlining the proposed

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for Biodiversity and Impact Assessment in the Quezon Area (DENR Regional Office 10, Cagayan de Oro City, Misamis Oriental - March 10, 2025)	Natural Resources (DENR)-PAMB Conservation Section	Female – 1		initiative and biodiversity assessment Check on guidelines and protocols available as required by the government	activity, to initiate the necessary coordination and support for the biodiversity assessment.
Workshop on TOC Quezon Municipal Hall April 7, 2025	- LGU Quezon - Hineleban Foundation Inc. - Livelihood Funds	Male - 8 Female - 5	Workshop	The LGU reviewed the draft TOC	Integrated inputs from the local government unit and from the community on the EAGLE project TOC
Sagonlay Coffee Farm Orientation and Farm Visit, NMACLRC inquiry Manolo Fortich July 23, 2025	- Hineleban Foundation Inc. - Northern Mindanao Agricultural Crops and Livestock Research Complex	Male - 4	Consultation	Learning on improved technology in coffee farming under local condition	- Site validation and visit on Coffee model farm - Establishment and procurement of planting materials for trial
LGU Quezon MAO Abaca Farm Visit Quezon, Bukidnon July 31, 2025	- LGU Quezon - Hineleban Foundation Inc. - Farmer	Male - 5	Consultation	Discussion on the role of Indigenous Peoples and local farmers in sustainable abaca production.	Sharing of the project objectives, expected outcomes, and support mechanisms
Stakeholder Consultation with LGU Quezon - Review of MOU Quezon Municipal Hall August 1, 2025	- LGU Quezon - Hineleban Foundation Inc.	Male - 7 Female - 3	Consultation	The Clarification of the the GAOP / tribal association as organized group of the IP	- Review of MOU, specifically the identification of the organized GAOP/tribal association - Confirmation of alignment and community acceptance and support

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Courtesy call with Provincial NCIP NCIP, Malaybalay Bukidnon August 8, 2025	- Hineleban Foundation Inc. - Provincial NCIP	Male - 4 Female - 2	Courtesy	• Expression of interest / application for the conduct of FPIC in the proposed site • Orientation of National Commission on Indigenous People about the project	• Confirmation of partnership and commitment from NCIP to support the FPIC process • Introduction of Hineleban Foundation Inc and EAGLE project
Courtesy call with Datu Cosme- FEMMATRICS Kitaotao, Bukidnon August 11, 2025	- Hineleban Foundation Inc. - FEMMATRICS	Male - 13 Female - 4	Courtesy	• Discussion on potential collaboration between HFI and FEMMATRICS for project implementation in the area	• Clarification of intention to additional members of FEMMATRICS board • Clarification of steps, processes and requirements for proper documentation
Courtesy with Regional NCIP NCIP, Malaybalay Bukidnon August 12, 2025	- Hineleban Foundation Inc. - Regional NCIP	Male - 5 Female - 6	Courtesy	• Discussion on the alignment of the project with the Ancestral Domain Sustainable Development and Protection Plan (ADSDPP)	• Introduction of Hineleban Foundation Inc and EAGLE project at Regional Level
Courtesy call with Congresswoman Audrey Zubiri Maramag, Bukidnon August 16, 2025	- Hineleban Foundation Inc - Office of the Congresswoman	Male - 5 Female - 3	Courtesy	• Introduced the background of HFI and EAGLE Project	• Formalization and confirmation of implementation of EAGLE project in Quezon Bukidnon and coordination with congressional office for potential future support for the community
IP Community Consultation Gamto, Sta. Felomina, Quezon August 19, 2025	- Hineleban Foundation Inc. - LGU Quezon - LGU Sta. Felomina - IPMRs and Chieftains (5 Brgys.) - IP Community	Male - 61 Female - 49	Consultation	• Identification and selection of “Gaop” leaders in the five beneficiary barangays as part of the project’s organizational process	• It was agreed that each barangay would identify and select their respective “Gaop” leaders through internal consultation.

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Securing Security Clearance 89th Infantry Battalion (IB) Maramag, Bukidnon August 29, 2025	- Hineleban Foundation - 89th IB	Male - 7 Female - 4	Courtesy	Background and purpose of the EAGLE project	- Introduction of Hineleban Foundation Inc and EAGLE project - Formal introduction and clearance of the project and the team to the military force assigned in the project area
Courtesy call and Stakeholder consultation with DENR PENRO DENR-PENRO, Malaybalay City, Bukidnon September 2, 2025	- Hineleban Foundation - DENR-PENRO	Male - 4 Female - 2	Courtesy	Presentation of the EAGLE Project and introduction of Hineleban Foundation by the Community Engagement Team.	The military confirmed that the project was already known to them, as it had been previously announced by the Municipal Mayor
Courtesy call and Stakeholder consultation with Provincial IPMR Malaybalay City, Bukidnon September 2, 2025	- Hineleban Foundation - Provincial IPMR	Male - 4 Female - 2	Courtesy	Introduced the background of HFI	- Introduction of Hineleban Foundation Inc and EAGLE project - Awareness and confirmation from the Indigenous People Mandatory Representatives on the project
Stakeholder consultation with LGU Quezon Quezon Municipal Hall September 2, 2025	- LGU Quezon - Hineleban Foundation Inc.	Male - 3 Female - 4	Consultation	Presentation of HFI's plan to conduct courtesy calls and project introductions at the Barangay and Sitio levels	- Consultation on ways forward for IP community consultation - Clearance to conduct village level consultations with the Manobo-Matigsalug community

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Courtesy call and Stakeholder consultation with Bukidnon Provincial Governor Oniel Roque Provincial Government of Bukidnon September 4, 2025	- Hineleban Foundation Inc. - Provincial Government of Bukidnon	Male - 5 Female - 3	Courtesy	Background of HFI and EAGLE	Presentation of the Foundation's three main components: FFSC, SDIC, and Reforestation, with emphasis on promoting Indigenous Forest Trees (IFTs) to restore biodiversity.
Planting materials procurement CMU-Maramag, Cinchona-Lantapan, LGU-MAO-Lantapan August 14, 2025	- Hineleban Foundation Inc. - Central Mindanao Nursery - Cinchona - LGU MAO	Male - 6	Consultation	IFT seedling price per specie; different nursery provider	- IFT seedlings procurement for Y2026 and inquiry of FFSC - crops to the government and private sectors.
Planting materials procurement LGU-MAO-Libona, NMACLRC, Individual farmers Libona, Manolo, Malaybalay August 15, 2025	- Hineleban Foundation Inc. - LGU-Libona - NMACLRC	Male - 6 Female - 2	Consultation	Availability and potential supply of high-yield crop varieties such as hybrid camote, luya, and chayote for the FFSC component	- IFT seedlings procurement for Y2026 and inquiry of FFSC - crops to the government and private sectors.
Planting materials procurement to Peoples Organization and individual farmer	- Hineleban Foundation Inc. - Peoples Organization	Male - 5	Consultation	Availability and potential supply of high-yield crop varieties such as hybrid camote, luya, and chayote for the FFSC component	Procurement of FFSC planting materials

Consultations (place and date)	Organisations represented and respective functions	Number of participants (disaggregated by gender)	Form/ methodology of consultation	Issues discussed and outcomes of discussion	Response to issues raised including how they influenced project design
Impasugong and Valencia August 21, 2025					
Planting materials procurement to Bukidnon Central Nursery Malaybalay August 29, 2025	- Hineleban Foundation Inc. - Bukidnon Central Nursery	Male - 5	Consultatio	IFT seedling price per species;	Procurement of FFSC planting materials
Consultation to CMU on seedling procurement for year 1 planting Maramag, Bukidnon September 2, 2025	- Hineleban Foundation Inc - Central Mindanao University	Male - 8 Female - 1	Consultation	IFT seedling price per species;	Finalization of plans for the seedling procurement

1. Stakeholder Engagement Plan

Stakeholder	Type/Category of Stakeholder	Purpose of Engagement	Mechanism / process of Engagement	Responsible Entity/Person	Frequency of Engagement	Timing of Engagement	Financial costs
Local Government Unit	Government	Regulatory approval, coordination	Monthly meetings for updating of progress	Operations Manager	Monthly	End of the month	€7,500.00

Stakeholder	Type/Category of Stakeholder	Purpose of Engagement	Mechanism / process of Engagement	Responsible Entity/Person	Frequency of Engagement	Timing of Engagement	Financial costs
Community Leaders	Community	Gather Local Support needs	Meetings	Community Engagement Team	Monthly	Last Saturday of the month (availability of the community leaders)	€5,000.00
Community / Indigenous People	Community	Feedbacking	Focus group discussion, meetings, one-on-one interview, survey	Community Engagement Team	Monthly	Last Friday of the month (availability of the community leaders)	€30,000.00
Department of Environment and Natural Resources	Government	Environmental compliance, permitting, conservation coordination	formal consultations	Management, operations and community engagement	For formal consultations only	October 2025	€1,000.00
National Commission on Indigenous People	Government	Free Prior and Informed Consent (FPIC)	Dialogue with the IP leaders	Community Engagement Team	For the FPIC event only	November 2025	€6,000.00
Department of Agriculture (Municipal Agriculture)	Government	Agriculture-related inputs	Consultations, technical support	Agroforestry Team	Quarterly	Mid-month of the quarter (on the availability of the	€3,500.00

PHOTOS



